



As of December 1, 2025, First Credit Union is now part of Vancouver City Savings Credit Union (Vancity).

FOR IMMEDIATE RELEASE

FCU Named One of BC's Top 100 Employers

For the fifth consecutive year, First Credit Union, now part of Vancity, has been named one of BC's Top 100 Employers by Mediacorp Canada.

February 11, 2026, Territories of the S̓kwxwú7mesh Úxwumixw, K'ómoks, Qualicum, Tla'amin, Klahoose, and Homalco First Nations, BC – First Credit Union (FCU) has once again been named one of BC's Top 100 Employers by Mediacorp Canada Inc., organizers of the national *Canada's Top 100 Employers* project. Receiving this honour for the fifth consecutive year underscores FCU's ongoing commitment to providing a supportive and respectful culture that prioritizes its employees.

Now in its 21st year, BC's Top Employers is a special designation that recognizes organizations that lead their industries in creating exceptional workplaces. Selections are based on detailed employer submissions and an independent evaluation by Mediacorp editors. Employers are evaluated on eight criteria:

- Workplace
- Work Atmosphere & Social
- Health, Financial & Family Benefits
- Vacation & Time Off
- Employee Communications
- Performance Management
- Training & Skills Development
- Community Involvement

First Credit Union is proud to be recognized among a select group of financial institutions. This year's recognition is especially meaningful as FCU's merger partner, Vancity has also been named a BC Top Employer. The shared recognition highlights a strong alignment in values, culture, and commitment to employee well-being, reinforcing the cultural fit between the two organizations. As part of Vancity's Community Banking Division, FCU

continues to build on its strong, people-focused culture while maintaining its deep local roots and community commitment.

“Being recognized for the fifth year in a row speaks to the culture our team has intentionally built, where people feel supported, respected, and connected to our purpose,” says Adam Fraser General Manager, Inclusive Banking. “It is particularly meaningful to see both First Credit Union and Vancity recognized this year, as it reflects the strong alignment in values that brought our organizations together.”

What Makes First Credit Union a Top Employer?

FCU was recognized for a variety of employee supports, including:

- Valuable maternity and parental leave benefits for all parents
- Consistent and relevant employee recognition efforts
- Long-term financial wellness supports, including preferred mortgage and lending rates and complimentary financial planning services

FCU is committed to building a workplace where people enjoy their work and feel connected to something bigger. If you’re looking for a workplace that values collaboration, growth, and community impact, visit **firstcu.ca/careers** to view available opportunities.

Visit First Credit Union’s [award profile](#) on the BC’s Top Employers website to learn more about the reasons behind this recognition.

- 30 -

About First Credit Union: Established in 1939, First Credit Union is one of British Columbia’s longest-standing community credit unions, serving approximately 15,000 members across the Sunshine Coast, Vancouver Island, and the Gulf Islands. On December 1st, 2025, First Credit Union merged with Vancity, marking an important step for the future of community banking in BC. Rooted in cooperative values, FCU is committed to local service, relationship-based banking, and community engagement.

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